# EXHIBIT A

**IN THE UNITED STATES DISTRICT COURT**
**FOR THE SOUTHERN DISTRICT OF CALIFORNIA**

| | |
|---|---|
| DAWN RADCLIFFE, individually and on behalf of all others similarly situated,<br>Plaintiffs,<br>v.<br>R.J. REYNOLDS TOBACCO COMPANY, a North Carolina Corporation,<br>Defendant. | CASE NO. 08-CV-0393-H-POR |

**CONSENT TO BECOME A PARTY PLAINTIFF**

**Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)**

**I WANT TO JOIN THIS LAWSUIT** seeking unpaid wages and overtime against R.J. Reynolds Tobacco Company. By joining this lawsuit, I designate the Named Plaintiff to make all decisions on my behalf concerning the method and manner of conducting the case including settlement, the entering of an agreement with Plaintiffs' counsel regarding payment of attorneys' fees and court costs, and all other matters pertaining to this lawsuit.

Date: 3/21/08

[signature]
Printed Name: Luis Dejesus

**IN THE UNITED STATES DISTRICT COURT**
**FOR THE SOUTHERN DISTRICT OF CALIFORNIA**

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|---|---|
| DAWN RADCLIFFE, individually and on behalf of all others similarly situated,<br><br>Plaintiffs,<br>v.<br><br>R.J. REYNOLDS TOBACCO COMPANY, a North Carolina Corporation,<br><br>Defendant. | CASE NO. 08-CV-0393-H-POR |

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Date: 3/17/08

[signature]
Printed Name: Pedro Figueroa

**IN THE UNITED STATES DISTRICT COURT**
**FOR THE SOUTHERN DISTRICT OF CALIFORNIA**

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|---|---|
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**Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)**

**I WANT TO JOIN THIS LAWSUIT** seeking unpaid wages and overtime against R.J. Reynolds Tobacco Company. By joining this lawsuit, I designate the Named Plaintiff to make all decisions on my behalf concerning the method and manner of conducting the case including settlement, the entering of an agreement with Plaintiffs' counsel regarding payment of attorneys' fees and court costs, and all other matters pertaining to this lawsuit.

Date: 03/15/08

Monica L. Porter
Printed Name: Monica Porter